



<b>Company Name:</b>	Global Logistics Staff Limited ('The Company')
<b>Policy Name:</b>	Modern Slavery Statement
<b>Date:</b>	06/01/2026

This statement is made as part of Global Logistics Staff Limited's commitment to eliminating the exploitation of people under the Modern Slavery Act 2015 (the Act). It summarises how Global Logistics Staff Limited operates, the policies and processes in place to minimise the possibility of any problems, any risks we have identified and how we monitor them, and how we train our staff.

This statement is published in accordance with section 54 of the Act, and relates to the financial year Nov 2024 to Nov 2025 It was approved by the Managing Director on 06/01/2026

Managing Director

## Our Business

Global Logistics Staff is a limited company operating in the recruitment sector. We provide introduction services / supply temporary workers in the Logistics, Plant, Fleet, Engineering, Industrial, Construction and Rail sectors.

Global Logistics Staff Limited is an independent business.

## Who we work with

All of the hirers that we work with, and all of the work-seekers we provide, are known to and identified by our staff. All of the temporary workers we supply are identified by our staff. We do not supply work-seekers to hiring companies through any intermediaries. The hiring companies that we work with are located in United Kingdom. The work-seekers / workers we supply live in United Kingdom

## Other relationships

As part of our business, we also work with the following organisations:

- Construction Line, RISQS, FORS, Achillies, Sentinel, ALP
- the Recruitment and Employment Confederation ([www.rec.uk.com](http://www.rec.uk.com))
- Our Policies

Global Logistics Staff Limited has a modern slavery policy

In addition, Global Logistics Staff Limited has the following policies which incorporate ethical standards for our staff and our suppliers.

- Best Practice Policy
- Code Of Conduct
- Corporate Social Responsibility
- Equal Opportunities
- Freedom of association
- Safeguarding

### **Policy development and review**

Global Logistics Staff's policies are established by our Directors based on advice from HR professionals, industry best practice and legal advice. We review our policies annually or as needed to adapt to changes.

### **Our Processes for Managing Risk**

In order to assess the risk of modern slavery, we use the following processes with our suppliers:

- When engaging with suppliers, we ask for evidence of their processes and policies, including commitments around modern slavery, human trafficking, forced labour, human rights, and whistle-blowing.
- We review the potential for risk at regular intervals, including the possibility of re-auditing a supplier or conducting spot checks.

After due consideration, we have not identified any significant risks of modern slavery, forced labour, or human trafficking in our supply chain. However, we continue to be alert to the potential for problems.

Additionally, we have taken the following steps to minimise the possibility of any problems:

- We reserve the right to conduct spot-checks of the businesses who supply us, in order to investigate any complaints.
- We require the businesses we work with to abide by our code of supplier conduct / address modern slavery concerns in their policies
- We collaborate with our suppliers in order to improve standards and transparency across our supply chain.
- Only senior members of staff who have undergone appropriate training for assessing modern slavery risks in the supply chain are authorised to sign contracts and establish commercial relationships in any area where we have identified the potential for risk.
- We ensure that all of our suppliers are members of appropriate industry bodies and working groups.
- We work with Stronger Together in order to combat the risk of modern slavery and human trafficking.

Our staff are encouraged to bring any concerns they have to the attention of management.

### **Our Performance**

As part of monitoring the performance of Global Logistics Staff Ltd we track general key performance indicators: Based on the potential risks we have identified, we have also established the following key performance indicators, which are regularly assessed by our director

- the percentage of suppliers who sign up to an appropriate code / provide their own modern slavery statements
- the effectiveness of enforcement against suppliers who breach policies
- the amount of time spent on audits, re-audits, spot checks, and related due diligence
- the level of modern slavery training and awareness amongst our staff

We carefully consider our indicators, in order to ensure that we do not put undue pressure on our suppliers that might increase the potential for risk.

- Our Training

All of our staff receive training and support that is appropriate to their role. In particular:

- All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.

As part of this, our staff are encouraged to discuss any concerns that they have.

Training is refreshed regularly

## ACCOUNTABILITY, DOCUMENT AND VERSION CONTROL

This document is effective from:	06/01/2026
This document is approved by:	George Murphy, Managing Director
For questions or queries about this document, contact:	compliance@global-rg.co.uk

The following table details any updates, changes or developments made to this document:

Version Number	Detail	Date	Approved by
1	Version 1 original policy issued	25.10.2023	George Murphy Managing Director
2	Version 2 – Change in Financial Year	25.01.2024	George Murphy Managing Director
3	Version 3 – Change in Financial Year	20.01.2025	George Murphy Managing Director
4	Version 4 – Change in Financial Year	06/01/2026	George Murphy Managing Director